

BIRGER STEEN
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EXPERIENCE

4/1/16 to date	Investor	Belleuve, USA
9/8/10 – 3/31/16	Parallels: CEO	Renton, USA
6/30/09 – 9/4/10	Microsoft Corp.: Vice President, SMB & Distribution	Redmond, USA
11/1/04 – 6/30/09	Microsoft Rus LLC: General Manager, Vice President	Moscow, Russia
4/15/02 – 11/1/04	Microsoft Norway AS: General Manager	Oslo, Norway
4/15/00 – 3/15/02	Scandinavia Online AB: CEO	Stockholm, Sweden
11/1/96 – 4/15/00	Schibsted ASA: Senior VP, Business Development	Oslo, Norway
8/20/93 – 10/31/96	McKinsey & Company, Inc.: Associate, EM	Oslo, Norway
2/1/92 – 9/1/93	Norwegian Oil Trading AS: Oil Trader	Vilnius, Lithuania

NON-EXECUTIVE ENGAGEMENTS

3/2015 to date	Nordea Bank AB: Non-executive Director, Chair of the Board Compliance and Operations Committee	Helsinki, Finland
4/2017 to date	Nordic Semiconductor ASA: Non-executive Director, Chair of the Board Compensation Committee	Oslo, Norway
5/2014 to date	Schibsted ASA: Non-executive Director, Member of Audit Committee	Oslo, Norway
10/2016 to date	Skooler AS: Non-executive Director	Belleuve, WA
9/2003 – 10/2004	Findexa ASA: Non-executive Director	Oslo, Norway
1/2018 to date	Nordic Innovation Days: Founder and Chair	Seattle, WA
12/2017 to date	Digital Norway: Advisory Board Member	Oslo, Norway
1/2013 to date	Nordic Heritage Museum: Trustee	Seattle, WA

EDUCATION

3/1 – 12/15/94	INSEAD: MBA and McKinsey Fellow	Fontainebleau, France
7/7/90 – 12/22/91	Defence School of Security and Intelligence: Russian Language, Officer school	Oslo, Norway
8/10/86 – 12/21/90	Norwegian Institute of Technology: M.Sc. in Computer Science and Industrial Engineering	Trondheim, Norway